City of Hoboken CY 2014

Public Safety Department

Prepared by Jon L. Tooke, Director

Organizational Chart

CY2014

Department of Public Safety
Director

Office of Emergency Management
OEM Coordinator PT
Dep. OEM Coordinators
6 PT Court Attendants

Police Division
Chief of Police
3 Captains
12 Lieutenants
21 Sergeants
93 Police Officers
10 SLEOII

Fire Division
Fire Chief
7 BC
30 Captains
75 Fire Fighters

NOTE: Full title and salary details are available in supplemental materials

Police Division

1 Chief of Police

3 Captains

12 Lieutenants

21 Sergeants*

93 Police Officers*

10 SLEO II**

*T/O is 26 Sgt. and 96 PO

** 7 in training-grad July 2014

Division of Police Responsibilities

- Respond to Calls for Service Received from the Public
- Provide Uniform Police Presence to Maintain Order
- Regulate traffic and maintain a safe environment for motor vehicles, pedestrians and bicycles
- Investigate Reported Offenses
- Regulate the issuance of alcohol and firearm licenses
- Ensure the delivery professional, ethical, efficient and effective Public Safety services

Department of Police Goals

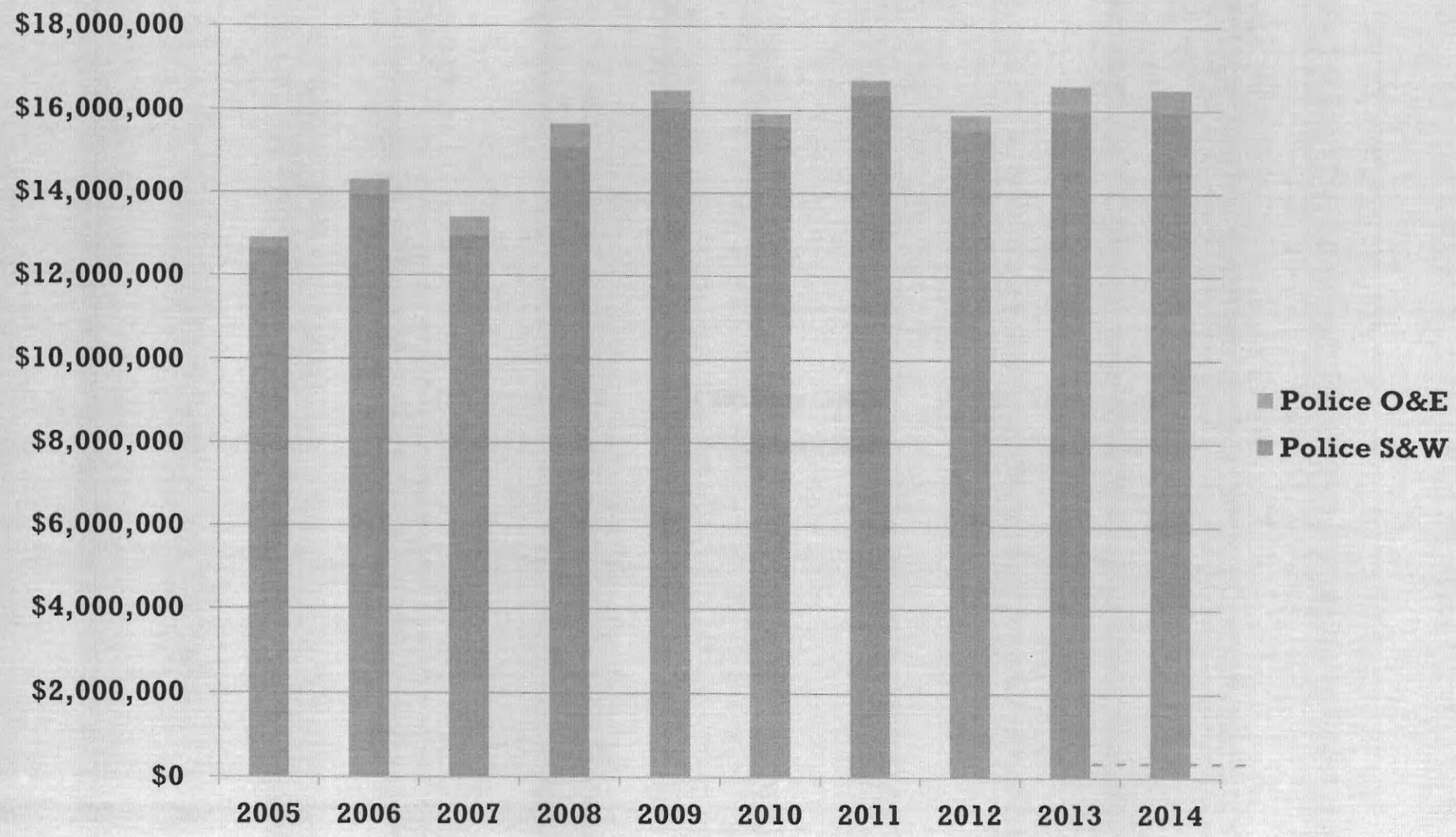
- Replace CAD/RMS system
- Expand and Maintain SLEOII Program
- Maintain TCO and expand as appropriate
- Establish PT Dispatchers
- Increase leadership training throughout the ranks
- Fit Police Headquarters with upgraded emergency generator
- Prepare the Department for expected 2015 retirements through hires of new Police Officers
- Complete Police HQ Replacement Improvement Plan

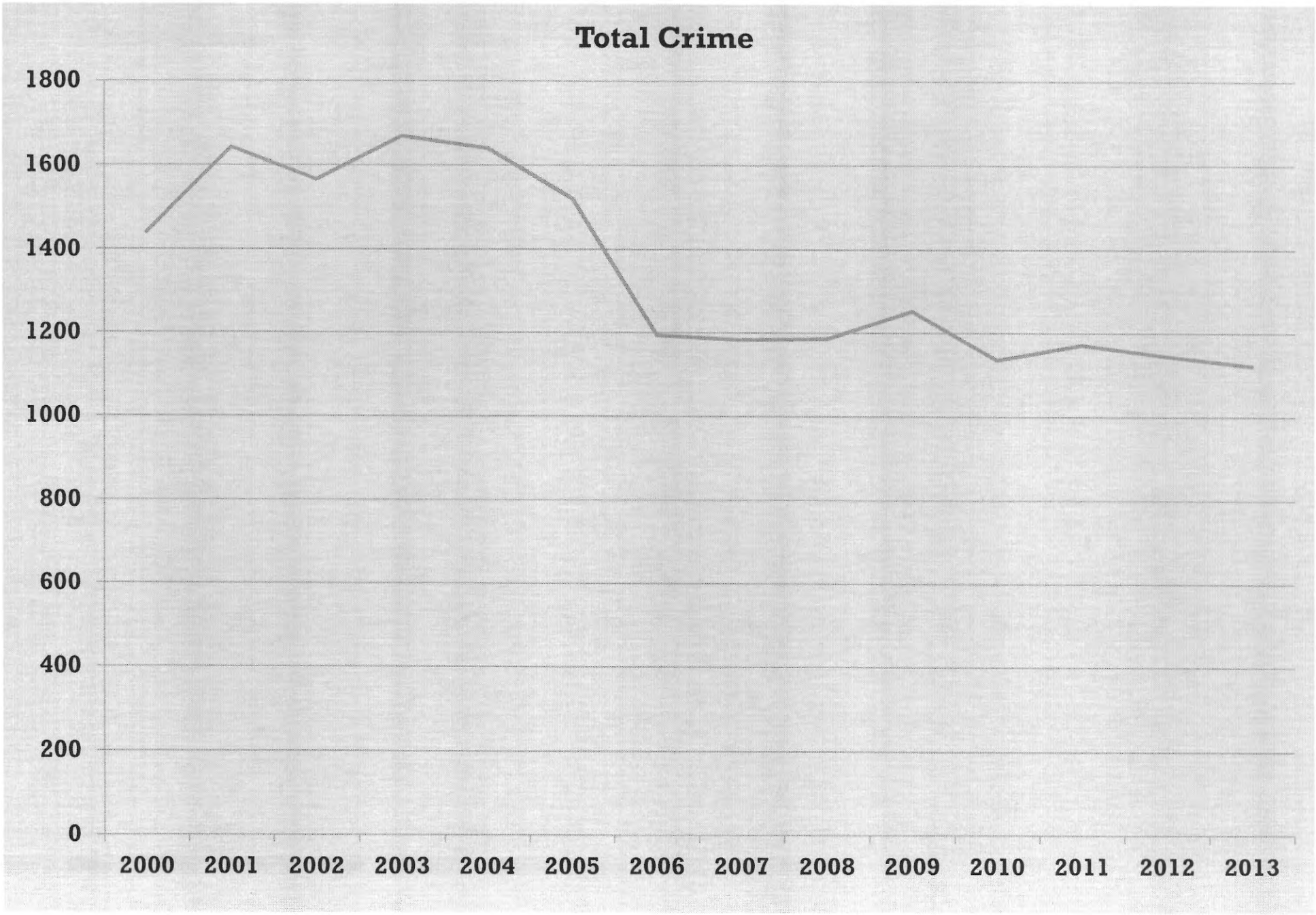
Police Department Employees

- Total number of FT employees (current) 149 (130+19)
- Total number of FT employees (2013): 148 (128+20)
- Total number of FT employees (2012): 151 (130+21)
- Total number of FT employees (2011): 170 (149+21)
- Total number of FT employees (2010): 175 (154+21)
- Total number of FT employees (2009): 178 (155+22)

Staffing levels are sufficient to maintain service levels. We have replaced retiring members with new full time Police Officers and are at full staff. Special Class II Police Officers have proven valuable at staffing for weekly increases and at targeted high visibility posts.

2005-2014 Police S&W and O&E




Total Crime
1800
1600
1400
1200
1000
800
600
400
200
0
2000
2001
2002
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013

Fire Division

1 Fire Chief

7 BC

30 Captains

75 Fire Fighters

Division of Fire Responsibilities

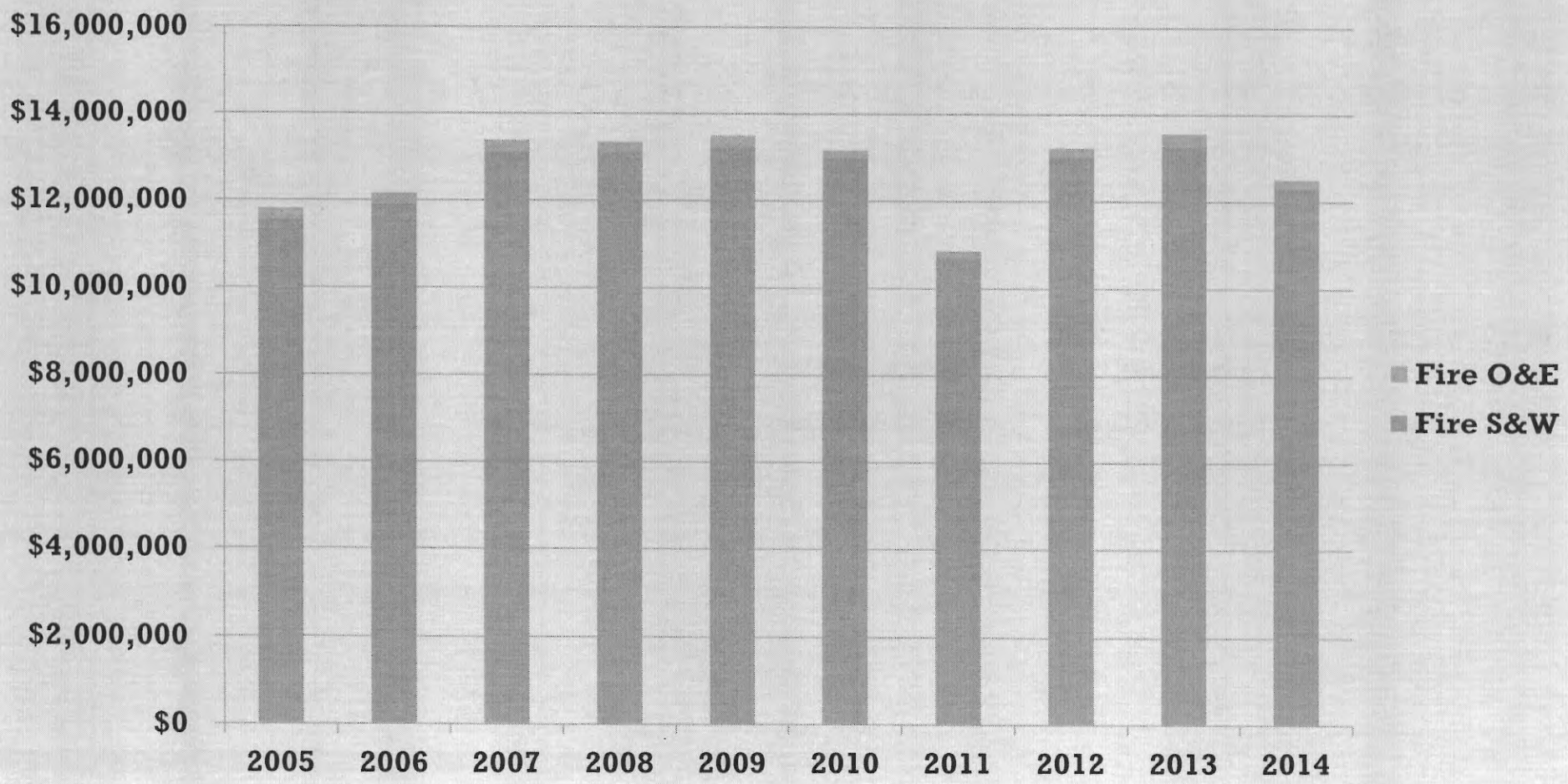
- Respond to all alarms of fire or hazardous/toxic conditions
- Conduct high angle, water surface and confined space rescue as needed
- Respond to requests for mutual aid in support of fire departments in adjoining communities
- Conduct Inspections of all structures and premises as required by code and regulation and maintain appropriate records of such activity
- Conduct additional inspections as may be necessary in response to complaints or other information received to include occupancy and other inspections occasioned by large scale events.
- Conduct in-service professional development training to ensure the highest standards of skill and capability are maintained throughout the Division

Fire Division Goals for CY2014

- Maintain all equipment and apparatus at highest levels of operability
- Review Table of Organization to reduce overtime at Captain Rank
- Fit out Fire Houses with upgraded emergency generators
- Begin Long Term Fire HQ Replacement Plan

Fire Division Employees

- Total number of FT employees (current) 123(113 +10)
- Total number of FT employees (2013): 114 (104+10)
- Total number of FT employees (2012): 115 (105+10)
- Total number of FT employees (2011): 117 (105 +12)
- Total number of FT employees (2010): 124 (113 +11)
- Total number of FT employees (2009): 140 (128 +12)

- Staffing levels are sufficient to maintain service demands. The addition of 8 new SAFER grant hires will help to maintain readiness and contain overtime costs. Addition of PT employees to Fire Prevention Unit has allowed realignment of sworn personnel to Fire Suppression

2005 – 2014 Fire S&W and O&E