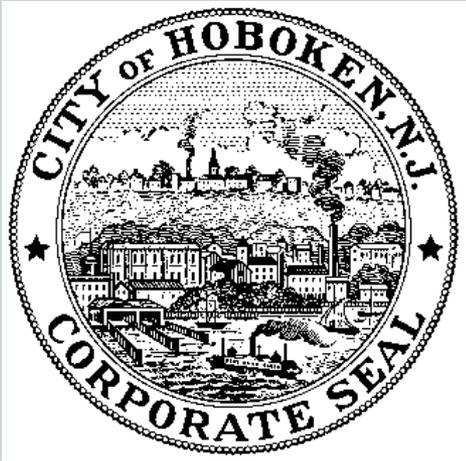


City of Hoboken CY 2013



- **Public Safety Department**
- **Prepared by**
- **Jon L. Tooke, Director**

2013 Public Safety Budget Introduction:	\$30,645,746.00
2013 City Budget Introduction:	\$104,742,373.29
2013 Percent of City Budget Introduction:	29.25%

Organizational Chart

CY2013

Department of Public Safety
Director

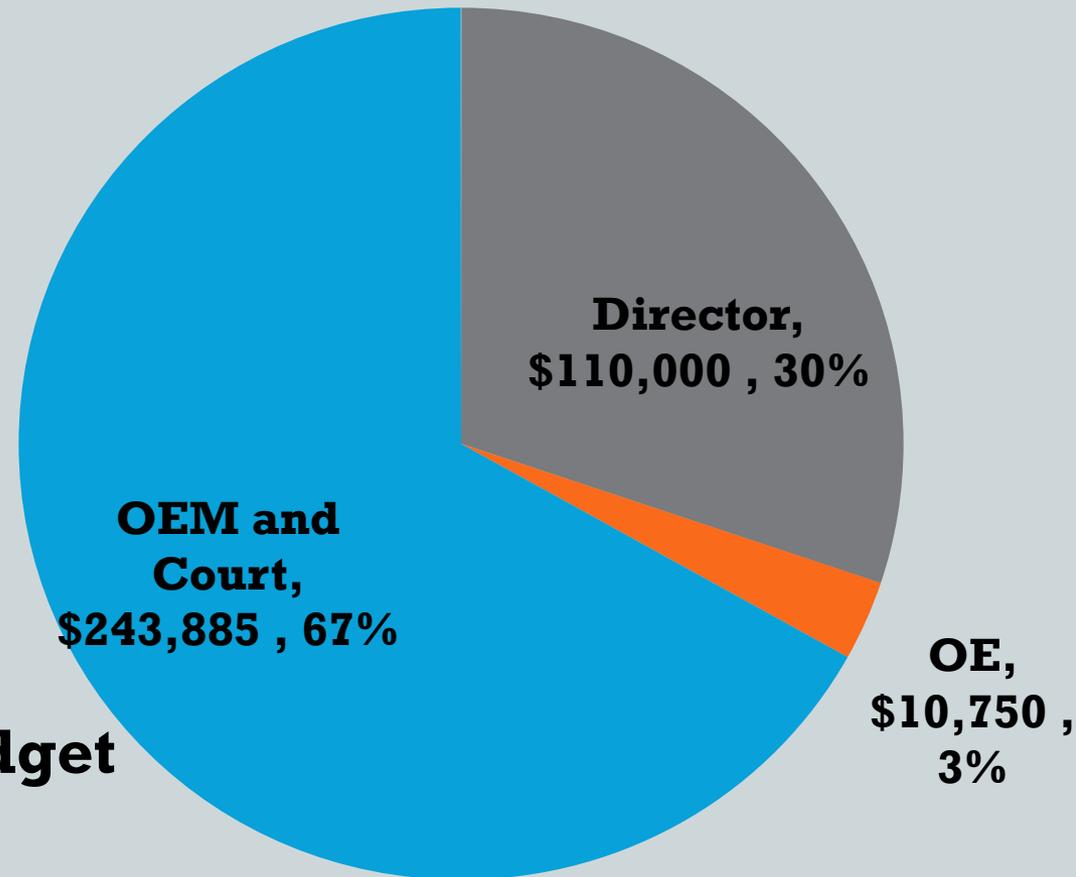
**Office of Emergency
Management**
Emer. Man. Coord. --PT
Dep. Emer. Man. Coord.
4 PT Court Attendants

Police Division
Chief of Police
3 Captains
12 Lieutenants
26 Sergeants
86 Police Officers
1 SLEOII

Fire Division
Fire Chief
7 BC
30 Captains
66 Fire Fighters

NOTE: Full title and salary details are available in supplemental materials

Office of Emergency Management



Total OEM Budget
\$364,635

Police Division

1 Chief of Police

3 Captains

12 Lieutenants

26 Sergeants

86 Police Officers*

1 SLEO II**

***3 training- grad 6/13 2 Intergovernmental Transfers 3/15**

**** 5 training-grad April 4/11**

Division of Police Responsibilities

- **Respond to Calls for Service Received from the Public**
- **Provide Uniform Police Presence to Maintain Order**
- **Regulate traffic and maintain a safe environment for motor vehicles, pedestrians and bicycles**
- **Investigate Reported Offenses**
- **Regulate the issuance of alcohol and firearm licenses**
- **Ensure the delivery professional, ethical, efficient and effective Public Safety services**

Department of Police Goals

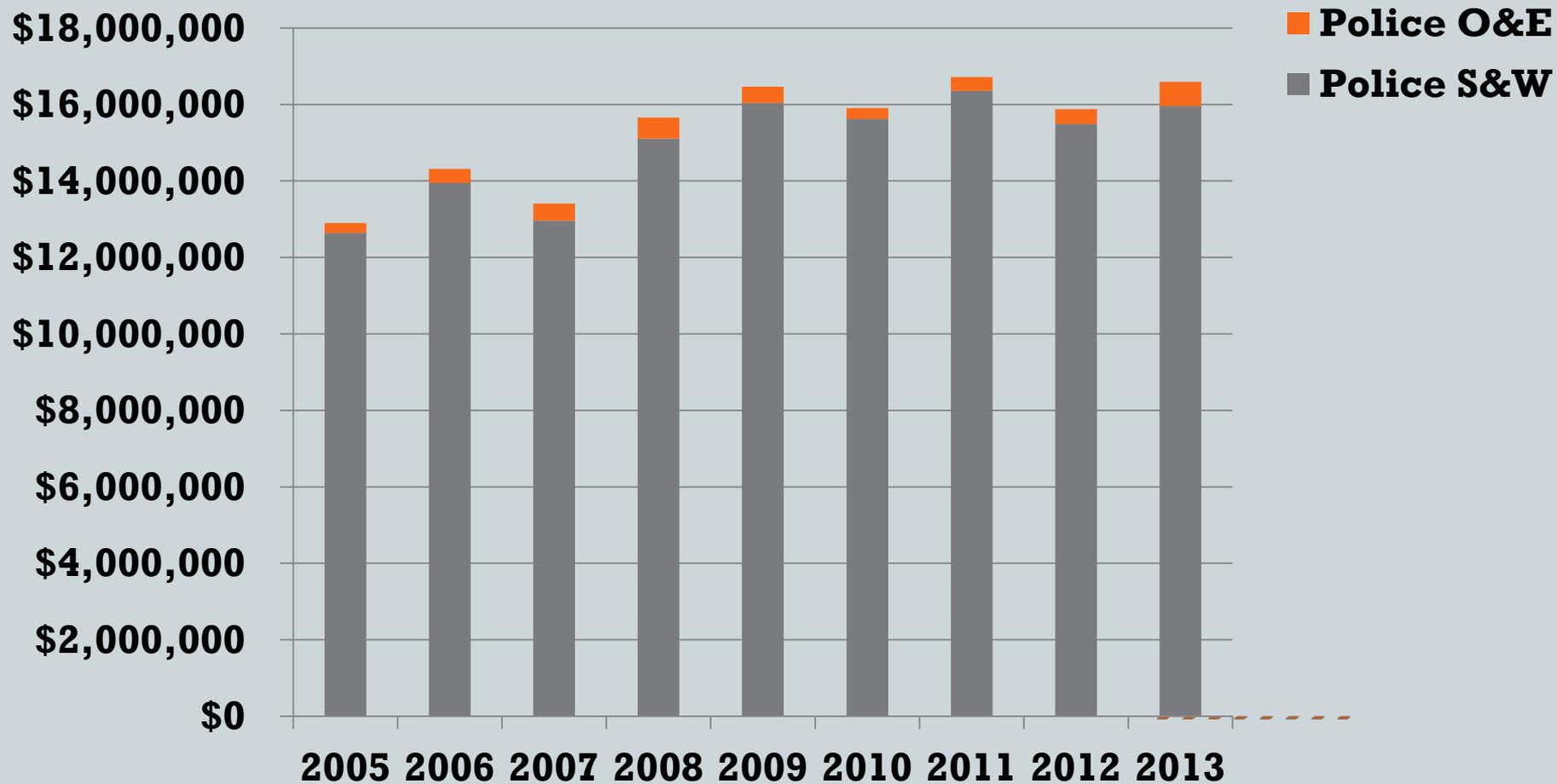
- **Continue to Develop CompStat Process**
- **Continue Department Productivity Process**
- **Expand SLEOII Program**
- **Increase leadership training throughout the ranks**
- **Integrate the “311” Q-alert into routine quality of life complaints**
- **Prepare the Department for expected 2013 retirements through hires of new Police Officers**
- **Formalize Long Term Police HQ Replacement and Improvement Plan**

Police Department Employees

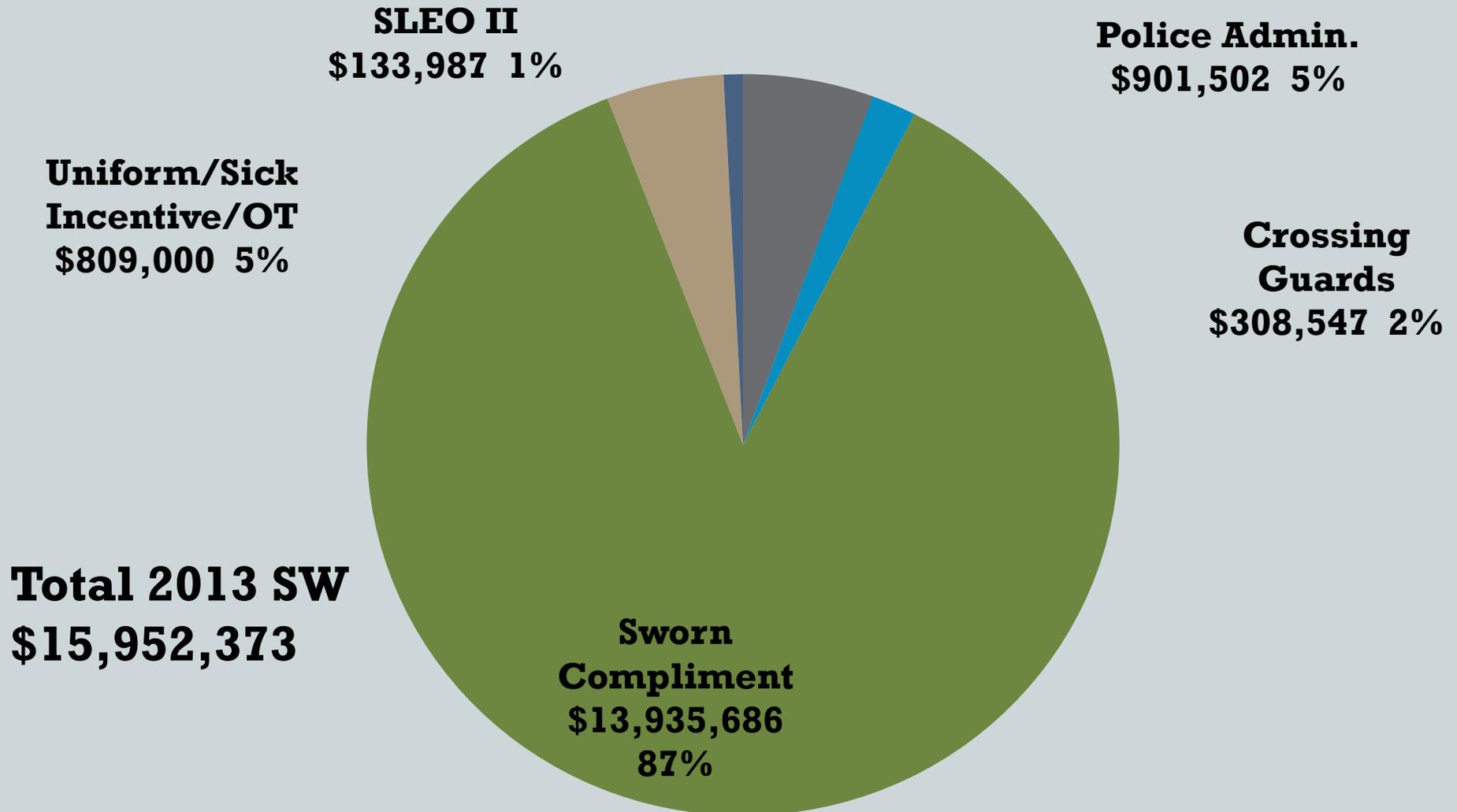
- **Total number of FT employees (current): 148 (128+20)**
- **Total number of FT employees (2012): 151 (130+21)**
- **Total number of FT employees (2011): 170 (149+21)**
- **Total number of FT employees (2010): 175 (154+21)**
- **Total number of FT employees (2009): 177 (155+22)**

Staffing levels are sufficient to maintain service levels. Hiring several new full time sworn Officers and some Special Class II Police Officers will improve service delivery and reduce quality of life complaints. Officers retiring in August will be replaced in July with new hires.

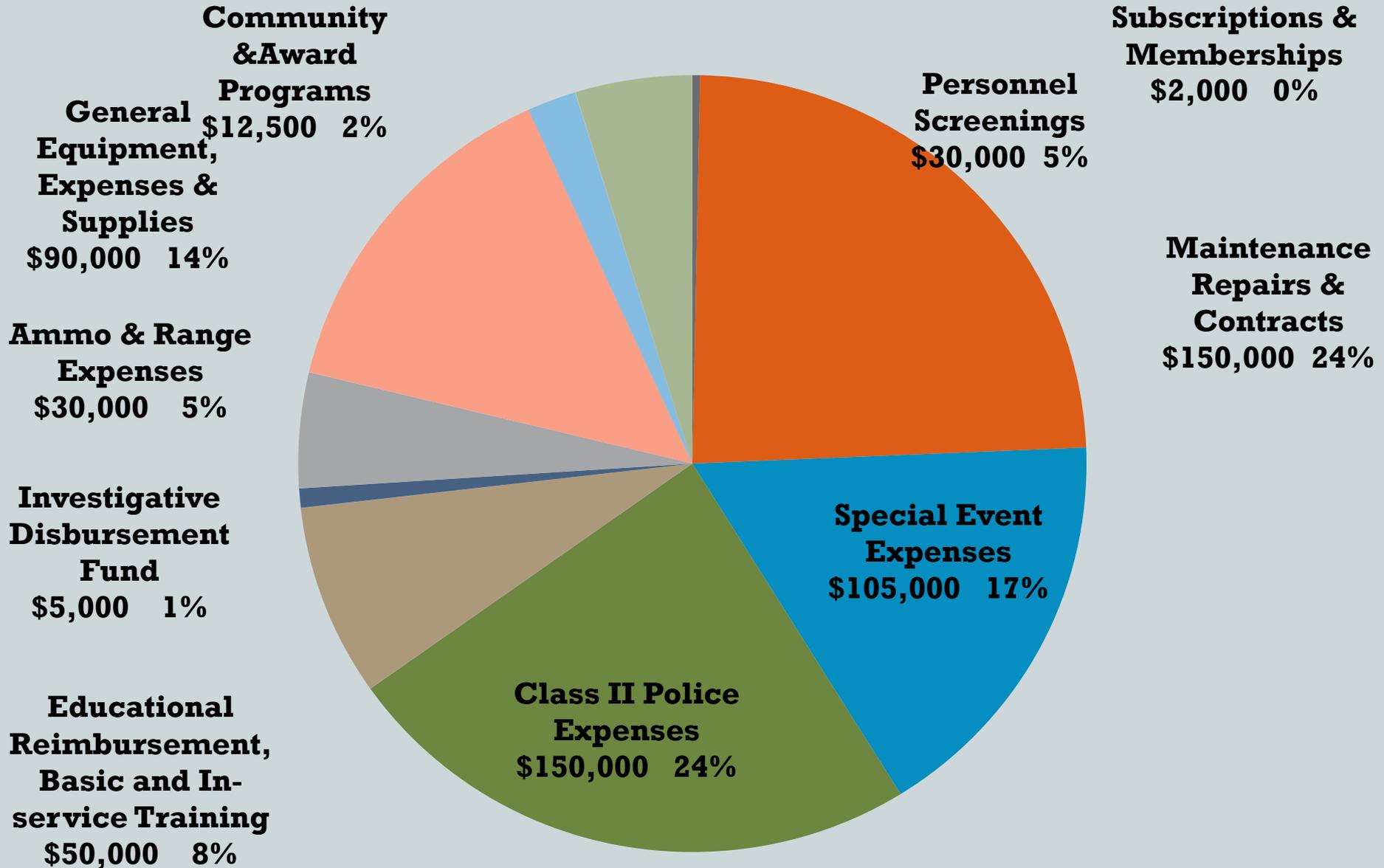
2005-2013 Police S&W and O&E



Police Department SW 2013



Police OE 2013



Fire Division

1 Fire Chief

7 BC

30 Captains

66 Fire Fighters

Division of Fire Responsibilities

- Respond to all alarms of fire or hazardous/toxic conditions
- Conduct high angle, water surface and confined space rescue as needed
- Respond to requests for mutual aid in support of fire departments in adjoining communities
- Conduct Inspections of all structures and premises as required by code and regulation and maintain appropriate records of such activity
- Conduct additional inspections as may be necessary in response to complaints or other information received to include occupancy and other inspections occasioned by large scale events.
- Conduct in-service professional development training to ensure the highest standards of skill and capability are maintained throughout the Division

Fire Division Goals for CY2013

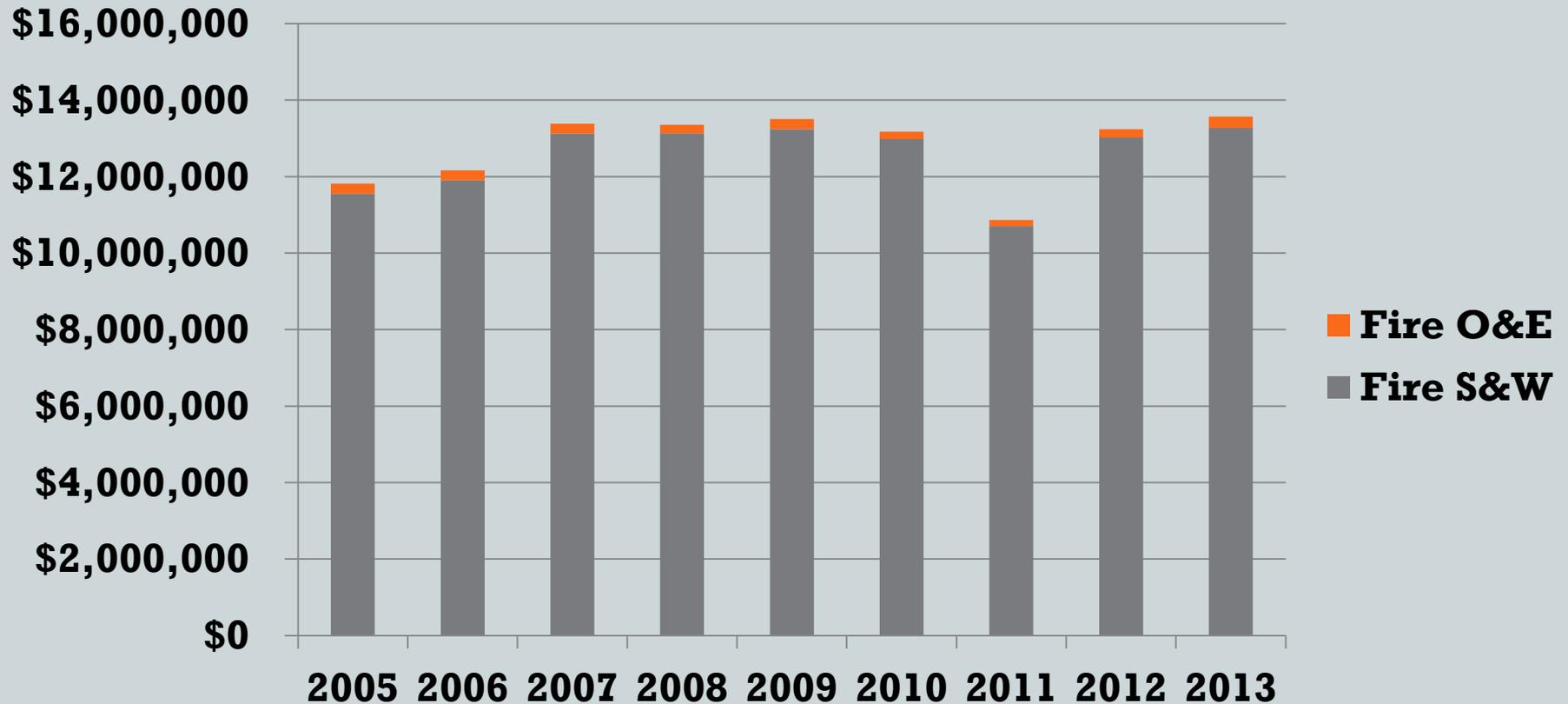
- **Maintain all equipment and apparatus at highest levels of operability**
- **Establish Civilian Fire Inspectors Position**
- **Formalize Long Term Fire HQ Replacement Plan**
- **Prepare the Division for expected 2013 retirements through grant and city funded hires of new Fire Fighters**

Fire Division Employees

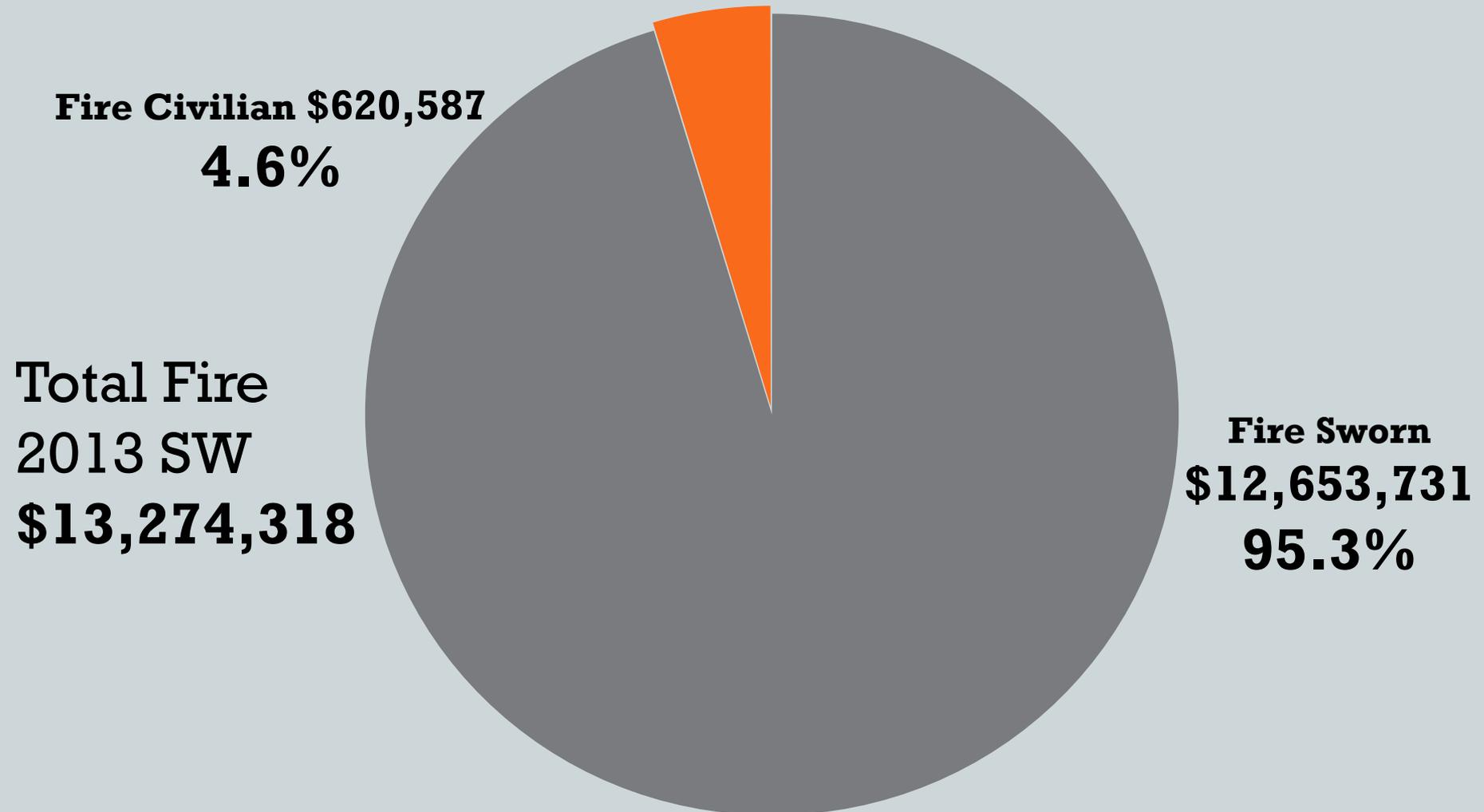
- **Total number of FT employees (current): 114 (104+10)**
- **Total number of FT employees (2012): 115 (105+10)**
- **Total number of FT employees (2011): 117 (105 +12)**
- **Total number of FT employees (2010): 124 (113 +11)**
- **Total number of FT employees (2009): 140 (128 +12)**

- Staffing levels are sufficient to maintain service levels by using moderate OT. More careful management of leave, moving sworn Fire Prevention personnel to Fire Suppression and the addition of 8 new SAFER grant hires will help to maintain readiness and contain costs. Addition of PT employees to Fire Prevention Unit allows realignment of sworn personnel to Fire Suppression

2005 – 2013 Fire S&W and O&E



Fire Division Budget 2013 SW



Fire Division Budget 2013

Fire OE 2013

